



COMPANY PROFILE



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ABOUT US

The FSC Law Office is a law firm in Pakistan serving clients around the Pakistan. Attorney Mian Muhammad Haris Abbas & his Competent, Professional team are practitioners who concentrate their practice in the areas of Intellectual Property Laws, Family laws, Criminal Laws, Civil Laws, Corporate & Companies law, Taxation Laws and employment law. They are experienced attorneys who have been helping Individuals; Companies/Organizations and Families, resolve their legal issues for more than 10 years. They are aggressive advocates for their clients who will protect your rights both inside and outside the courtroom.

FSC is a leading full services law firm in Pakistan with focus on solutions through a unique holistic approach that blends its expertise and decades of experience in core practice areas – litigation & dispute resolution, corporate, taxation, competition, regulatory, and intellectual property rights.

The unique client–focused approach coupled with high degree of responsiveness has kept the Firm in the forefront and involved in headline litigation, Intellectual Property Solutions, Criminal Litigations, Civil/Family Litigations and transactions in the country. The Firm has a team of Multiple lawyers and a pan–Pakistan presence, with principal offices in Lahore.



CORE VALUES AND MISSION

With our eye on common future and sharing the pleasure of success together as best consultant, we are honest and passionate in our consulting work as we seek our clients need.

We bring success to our clients, continuously contribute toward enhancing their Business & resolve their legal issues. We also are client focused innovative company that consistently supplies high quality services that exceed our Clients' exceptions.



AREAS OF EXPERTISE AND PRACTICE.

Fair Service's & Consultancy offer a diversity of expertise in all areas of major practice. We are a full services law firm with leading expertise in various areas of Law in Pakistan. The partners offer a full complement of Legal Services in the following fields of law: –

- ✚ Intellectual Property Laws
- ✚ Copy Right Registration
- ✚ Trade Mark Registration
- ✚ IP Watch/Monitoring Services
- ✚ Market Surveillance
- ✚ Corporate Investigations
- ✚ Back Ground Screening
- ✚ IP Rights Infringements Detection
- ✚ Anti-Counterfeiting Detection
- ✚ Litigation Support
- ✚ Grey Market Evaluation
- ✚ Anti-Counterfeiting Raids
- ✚ Civil Laws
- ✚ Criminal Laws
- ✚ Family Laws
- ✚ General Laws
- ✚ Company & Taxation Laws
- ✚ Property Registration Laws
- ✚ Creation of Wills & Trusts
- ✚ Regulatory Compliance
- ✚ Dispute Resolutions
- ✚ Permanent Monitoring

THE GOOD OF THE PEOPLE IS THE GREATEST LAW

Marcus Tulliu.

INTELLECTUAL PROPERTY LAW

Intellectual property (IP) refers to creations of the mind: inventions, literary and artistic works, and symbols, names, images, and designs used in commerce. IP is divided into two categories: Industrial property, which includes inventions (patents), trademarks, industrial designs, and geographic indications of source; and Copyright, which includes literary and artistic works such as novels, poems and plays, films, musical works, artistic works such as drawings, paintings, photographs and sculptures, and architectural designs.

This is an area of practice we specialize in, it involves aspects of law that include: –

ANTI- COUNTERFEITING

Our anti-counterfeiting services include:

- ✦ IP Rights infringements detection
- ✦ Anti-counterfeiting investigations
- ✦ Anti-Counterfeit Raids
- ✦ Litigation Support
- ✦ Advisory on IP Registration & Copyrights
- ✦ Permanent Monitoring
- ✦ Grey Market Evaluation

CORPORATE INVESTIGATIVE DUE DILIGENCE

- ✦ Conducting Pre-merger and acquisition inquiries
- ✦ Entering into a new National/International joint venture
- ✦ Engaging a critical business partner
- ✦ To follow best practices of regulatory compliance and corporate governance

FSC Due diligence report contains the following:

- ✦ in depth credibility assessment of the company and its individuals/company profile
- ✦ Business & overview for services & Products
- ✦ Public Record Searches
- ✦ Court Record searches/litigation proceedings
- ✦ Market Analysis
- ✦ Risk Analysis
- ✦ Local & International Media Coverage

BACKGROUND SCREENING

FSC offers following screening services to its clients:

- ✦ Employment Verification
- ✦ Educational Verification
- ✦ Criminal Record Checks
- ✦ Identity Verification
- ✦ Credit Record Checks



PROPERTY AND CONVEYANCING LAW

Pakistan today is experiencing a construction boom due to the changing economic times. The projects are of an unprecedented scale. Our lawyers are well vast with the Property and Conveyancing Law. They possess a wealth of knowledge and experience in aspects of property law they can therefore face the challenges of such major projects. We advise on property acquisition and development and further prepare the requisite instruments to necessitate the acquisition. We also prepare the necessary documentation for transfer of immovable properties and register Mortgages and Charges in favour of our clients. In addition, we provide advice on real estate matters and we litigate in respect of all property-related matters including expropriation matters. In summary the areas of practice under this head include:

- ✦ Real Estate acquisitions and sale of property
- ✦ Construction contracts, project management, consultancy, agreements
- ✦ Mortgages/charges
- ✦ Land regulations governing acquisitions and sale of property
- ✦ Land registries and allotments
- ✦ Stamp duty
- ✦ Change of land user
- ✦ Due diligence and preparation of title search reports
- ✦ Regulatory laws including those relating to licences and approvals
- ✦ Property tax and other taxes on real estate
- ✦ Preparation and registration of Transfers
- ✦ Representation in Court of Alternative Dispute Resolution in-case of real estate
- ✦ Preparation of Leases, Grants, Tenancy Agreements, Licenses and other contracts associated with real estate.



GENERAL LITIGATION AND ALTERNATIVE DISPUTE RESOLUTION

Our Attorneys at Law provide specialized and quality legal advice on issues of litigation arising from various areas of the law. Litigation is an unpleasant experience and our lawyers constantly evaluate each case on its own merit. During evaluation, we look at realistic outcome prior and throughout the litigation process so as to ensure the best outcome for our client. Our lawyers are equipped with vast knowledge, experience and training to effectively attend to our client's best interests. They are equipped with excellent investigative skills and are extremely resourceful in locating requisite evidence to solve claims.

Our practice areas include: –



- ✚ Tort
- ✚ Bankruptcy
- ✚ Professional Liability
- ✚ Assessment of liability and wrongful arrest
- ✚ Litigation in respect of negligence claims-
personal and accidental injuries

Quantification of Damages

Alternative Dispute Resolution is used to resolve conflicts out of court. Some of the resolution methods including negotiations and mediations help to avert a costly unproductive litigation process. Our team of lawyers possess the requisite experience to resolve complex Alternative Dispute Resolution issues and represent clients not only in Arbitration proceedings but also mediation to avoid public and lengthy battles.

CONSTITUTIONAL AND ADMINISTRATIVE LAW

Issues of violation of the constitution are intricate. Cases dealing with constitutional issues are of importance due to the impact they have on people. There is finality to constitutional cases because such cases interpret constitutional provisions with finality and can only be changed by amending the Constitution, hence reference to the Constitution as the Supreme Law of the land. Our clients have relied on the firm to give legal and constitutional advice and representation. We therefore represent clients who may have a constitutional claim or need to defend against a constitutional challenge or where they may need to have the constitution amended and where a client is convinced that a statute is unconstitutional. Generally, our attorneys at Law give effective advice on interpretation and application of Constitutional and Administrative law.

LABOUR AND EMPLOYMENT LAW

The firm advises its clients on the legal aspects of employment and labour law to ensure full compliance with all the applicable laws and provisions. We further represent our client's matters of breach of the employment law. Our services in this category include representation in the labour court, advice on termination of employment and on retrenchment and rationalizations, drafting of Employment Contracts with respect unions on behalf of our clients. Our group of lawyers, also advise on labour implications of mergers and acquisitions on the employees. We advise clients on employment, industrial, labour and other service law issues. This includes advice on terms of appointment and conditions of service, transfer, layoff, retrenchment, discharge or dismissal of employees and structuring of voluntary retirement schemes, employee stock options etc.



FAMILY LAW

On matters of family, family being the heart of our society, our group of advocates are equipped with vast knowledge in Family law matters. We represent clients undergoing divorce proceedings and judicial separation, custody of children and their support and adoption and general matters touching on Family Law.

TAXATION AND AUDIT LAW

We understand the Legal intricacies of Pakistan Tax regime. Our firm is well versed in the tax field of Transfer Pricing, Income Tax, Tax Procedures, Filing of cases to the Tax Tribunal, Custom and Excise Laws, Capital gains and Corporate Tax. Our firm Represents the interests and defend the rights of taxpayers faced with tax audit. Represent taxpayer in a lawsuit in the Tribunal and in the High Court. Represent and defend taxpayers being criminally prosecuted for tax related charges, stock options etc.

CRIMINAL LAW

In Pakistan, the major statutes relating to criminal law is **Pakistan penal code 1860** and **Cr.P.C code of criminal procedure 1898**. Among these two the former deals with defining the **offences along with their punishments**, the other are specifically a **procedural law**. Criminal procedure is totally a procedure base law which provides machinery and mechanism of punishment of offences against the substantive law such as Pakistan Penal Code. In-fact the two codes are to be read together. Apart of these two statutes, which specifically deal in criminal branch of law there are certain other general laws which attract criminal liabilities such as Negotiable Instruments Act.

The aims of criminal justice system in Pakistan includes the following:

The enforcement of **criminal law in *Pakistan** should affect the society's disapprobation through criminal activity through apprehending convicting and punishing the offenders.

*Deterring criminals from criminal activities and avoiding the citizens to indulge in to be a victim of crime.

*Ensuring the safety of the citizens by maintaining the law and justice.



CIVIL LAW



FAIR SERVICES & CONSULTANCY also litigate housing discrimination, public accommodation discrimination, and various other civil rights declaratory cases. Our civil rights lawyers have a remarkable victorious campaign during the course of their actions. As a progressive law firm, we are keen interested in challenging injustice to obtain justice in the enterprising of law.

FAIR SERVICES & CONSULTANCY is referred as one of the distinguished litigation firms in Lahore, Pakistan, and general civil law litigation is the firm's utmost prop.

FAIR SERVICES & CONSULTANCY has dealt eventually every kind of litigation for clients and organizations.

FAIR SERVICES & CONSULTANCY has gone through with the most complex cases facing businesses across the industrial orbit, with a particularly emphasize on two things: first, rapid response when clients must obtain or resist prompt relief, and second, preparing cases for actual litigation in the courtroom.



THE TEAM



**Mian Muhammad
Haris Abbas**
Attorney at Law
CEO/Director

Email: m.haris@fairservicez.org

Mian Muhammad Haris Abbas has been practicing law for over 10 years handling all kinds of litigation matters, including appeals, Intellectual Property Laws, Civil Laws, Criminal Laws, employment and labour disputes, personal injury and insurance cases, long-term disability claims, professional negligence cases, share-holder and partnership disputes and Specially Family cases.

Mian Muhammad Haris has been handling Intellectual Property Laws, Fam and Taxation Laws for more than 13 years. He has been declared extensive jury and bench trial, arbitration and mediation experience in state and federal courts. Prior to the foundation of Fair Services & Consultancy, Haris has gained his legal experience as a partner in law firms specializing in complex Intellectual Property Laws, Family disputes, Taxation Laws and Criminal litigation.

Haris is a member of the Punjab Bar Counsel, Lahore Bar Association, Lahore Tax Bar Association as well as the Lahore Chamber of Commerce at Pakistan.

Believing on the Supremacy and rule of Law Mian Muhammad Haris Abbas is struggling to procure maximum relief for the clients to overcome their grievances. Haris is believing on the fact *Injustice everywhere is a threat to justice everywhere.*

EDUCATION:

- University of Punjab, Lahore LLB & Specialization in Tax laws
- Superior University Lahore Bachelors in Economics & Law

Professional Association & Memberships:

- Member at Punjab Bar Counsel (PBC)
- Life Time Member at Lahore Bar Association (LBA)
- Life Time Member at Lahore High Court Bar Association (LHCBA)
- Life Time Member at Lahore Tax Bar Association (LTBA)
- Member Foreign Affairs Committee at Punjab Bar Counsel (PBC) 2021-2025
- Member at Free Legal Aid Committee at Lahore Bar Association (LBA) 2022-2023
- Member at International Lawyers Association UK (ILA)



**DANYAL RAZA
MUGHAL**
Attorney at Law
Legal Head

As a founding partner of Fair Services & Consultancy, Danyal Raza brings more than 05 years of complex Criminal litigation experience to the Firm. He serves regional and national clients in a variety of Sectors including Criminal, Civil, real estate, finance, and retail. A seasoned litigator, Danyal Raza has litigated and arbitrated cases throughout the state of Pakistan. He has appeared in court and arbitration proceedings in Pakistan. Danyal Raza has prosecuted and defended numerous high-profile cases, and has obtained several multimillion Rupees arbitration awards, judgments and settlements in high stakes business disputes throughout the Pakistan. He handles an array of complex cases involving diverse and complex subject matters, ranging from the defence of claims asserting violation of federal consumer protection statutes such as the Fair Debt Collection Practices Act and the Telephone Consumer Protection Act, to the prosecution and defence of shareholder disputes and derivative actions. He has defended numerous class

EDUCATION:

- University of Punjab, Lahore
LLB & Specialization in Tax laws
- Superior University Lahore
Bachelors in Economics & Law

Professional Association & Memberships:

- Member at Punjab Bar Counsel (PBC)
- Life Time Member at Lahore Bar Association (LBA)
- Life Time Member at Lahore Tax Bar Association (LTBA)
- Member at Free Legal Aid Committee at Lahore Bar Association (LBA) 2022-2023



Mian Muhammad Hamza
MEDIA & OPERATIONS
ADMINISTRATOR

Tel: 0092-333-8248313

Hamza is the firm's administrator. He holds a degree in Bachelor of Mass Communications from University of Central Punjab. He has experience in Administration, Human resource and Media Developments.

COMMITTED
PASSIONATE
INSPIRE
CONSISTENTLY



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INTELLECTUAL PROPERTY & ULTIMATE LAW SOLUTIONS



Fair Services & Consultancy